Cultural Transformation

1. How has Microsoft’s culture transformed?

Microsoft’s culture has transformed by taking a **one on one approach**, rather than taking a generic solution for everyone. Microsoft is willing to help **each and every person or an organization** by **providing them the appropriate tools** such that they can **empower their ideas and actualize their concepts** into products, businesses and services. They have a range of products from **cloud based to system based**. The idea is revolving **around eliminating the worst case of experience which has to be forced to accept**, but rather diversifying it enough such that it is **acceptable by people** of any culture, background, diversity, race, ethnicity, education and financial stature. Claiming tiktok, GitHub, Skype and other services is a testimony of growing roots of Microsoft in Education – Tech - Business world. With the inhibition of Office 365 and Microsoft Azure people are getting connected remotely and in the current scenario of work from home **Microsoft Teams** has proved to be instrumental .

1. What are the key elements of the current culture?

The current culture needs a lot of trust and **connecting people from all over the world** is a key element because each human Is a sapling of a “being” evolutionlising with **technology , ease of accessibility, independent and shared opinions, open source contributions** and **working for collective good**. People need to **adapt with growing times** by practicing new tools new platforms such that we **eliminate the element of collective loss** like we witnessed in Co Ed 19

1. What inspires you about Microsoft’s culture?

The most important aspect of Microsoft culture is **diversification,** **working globally and empowering the needy** alongside with it, the open source work and commitment to achieve **impoverished goals with collective management and technology**. I reconcile the examples of Microsoft working in Africa & Hong Kong and the Microsoft garage project. Also, integration of windows subsystem which is open source into the mainframe Windows 10.